



Questions on the talent outreach programme

Halle has Talent

A project organised by the BÜRGER.STIFTUNG.HALLE

Contents

| | |
|---|----------|
| HALLE HAS TALENT – A PROJECT ORGANISED BY THE BÜRGER.STIFTUNG.HALLE [CITIZENS' FOUNDATION] | 3 |
| FREQUENTLY ASKED QUESTIONS CONCERNING THE TALENT OUTREACH PROGRAMME | 4 |
| ★ <i>What is an outreach programme?</i> | 4 |
| ★ <i>What does the talent outreach programme involve?</i> | 4 |
| ★ <i>What forms of talent support exist?</i> | 4 |
| ★ <i>Examples</i> | 4 |
| TALENTED CHILDREN | 5 |
| ★ <i>What is talent?</i> | 5 |
| ★ <i>Why are we supporting talented children?</i> | 5 |
| ★ <i>What areas of talent will receive support?</i> | 5 |
| ★ <i>Which talented children can apply?</i> | 5 |
| ★ <i>How should talented children apply?</i> | 5 |
| ★ <i>What happens following the application for talent support?</i> | 5 |
| STEPS TO INVOLVEMENT IN THE TALENT OUTREACH PROGRAMME | 6 |
| ★ <i>Who can become a talent mentor or supporter?</i> | 6 |
| ★ <i>What is a talent mentor?</i> | 6 |
| ★ <i>How do I become a talent mentor?</i> | 6 |
| ★ <i>How do talent mentor and talented child come together?</i> | 6 |
| ★ <i>What else is important?</i> | 6 |
| ★ <i>What is a talent supporter?</i> | 6 |
| ★ <i>How do I become a talent supporter?</i> | 6 |
| ★ <i>Where can I obtain advice?</i> | 7 |
| ★ <i>Is it possible for the talent supporter to select the child talent?</i> | 7 |
| ★ <i>Is it possible for talent supporters to receive a donation receipt?</i> | 7 |
| ★ <i>Is it possible to receive public recognition for my involvement as talent mentor or supporter?</i> | 7 |
| ★ <i>How can I communicate with other talent supporters?</i> | 7 |
| ★ <i>How do I deal with conflicts during my support period?</i> | 7 |
| ★ <i>How binding is my talent support?</i> | 7 |
| ★ <i>How long does a support period last?</i> | 7 |
| ★ <i>What happens if the support period is terminated prematurely?</i> | 8 |
| FURTHER OPPORTUNITIES FOR SUPPORT | 8 |
| <i>Spread the word</i> | 8 |
| <i>Donations</i> | 8 |
| <i>Contact partners</i> | 8 |

Halle has talent – a project organised by the BÜRGER.STIFTUNG.HALLE [citizens' foundation]

Discover opportunities!

All children possess talent – but not every child has the possibility of discovering his or her individual talents.

With our talent outreach programme, we provide children with the opportunity of developing their abilities.

For this reason, we are on the search for young talents and people who wish to support these children as talent mentors or supporters – either with a donation of their time or a financial contribution.

Let's all join in!

The possibilities of participation are as varied as the talents of the children themselves.

In your role as **talent mentor**, you will pass on your ability or special knowledge **directly** to a young talented person.

What if you have no spare time and still wish to help children effectively?

Your financial contribution as a talent supporter can provide long-term support for one or more talented children.

Find talents!

"Talented children" will be selected through an application procedure.

All children between the ages of 5 –13 can describe their own particular talent in the application form and explain why they are looking for a talent mentor.

Parents and children's institutions are also welcome to submit suggestions.

Set up talent outreach programmes!

The association BÜRGER.STIFTUNG.HALLE will set up and accompany talent outreach programmes. Our supporters will be instructed and accompanied during their period of commitment.

Are you interested in the outreach programme? Would you like to make a donation for talented children?

We will be pleased to advise you. Members of "Halle has Talent" will be available every Tuesday and Friday afternoon from 2 to 6 p.m. at the offices of our project partner, the volunteer association "Voluntary agency" in the Leipziger Strasse 86. In order to avoid waiting times, we would ask you to make an appointment by phone at 0345/2002810.

Project partners

The action alliance "Halle has Talent" has been established to provide opportunities for as many children as possible. Current members of the alliance include:

*Bürger.Stiftung.Halle
Freiwilligen-Agentur Halle-Saalkreis e.V.
Volksbank Halle (Saale) eG
Weisenburger Immobilien
Ströer – Deutsche Städte Medien GmbH
Villa Jühling e.V.
Rademacher Immobilien
Rotary-Club Halle/ Saalkreis*

Further partners are welcome to participate.

We are pleased that you are interested in the BÜRGER.STIFTUNG.HALLE project "Halle has Talent" and hope that we can answer any questions you may have below.

Juliane Graichen
(Project Manager)

Frequently asked questions concerning the talent outreach programme

★ What is an outreach programme?

An outreach programme involves the voluntary undertaking of support. A well-known example of this form of support within our cultural group are godparents, but the adoption of towns also has a long tradition. In addition to international outreach programmes, a wide variety of local forms of charitable outreach programmes also exist.

In a local outreach programme, a particular target group receives support (children or young mothers) through personal commitment.

Examples of this are family sponsoring or job sponsoring; the talent outreach programme is a further specialised form of support.

★ What does the talent outreach programme involve?

The talent outreach programme provides children with the chance to discover and develop their talents and gives these children the opportunity to develop their abilities within a particular field of knowledge.

★ What forms of talent support exist?

You would like to provide long-term support to sponsor a child talent. There are two different ways of becoming involved:

Talent mentor

Do you have a particular talent or special knowledge which you would like to pass on directly to talented children? In this case, submit an application to become a talent mentor with our form *Profile for talent mentors*. We will give you advice on the selection of a suitable talented child and accompany you during your mentoring period.

Talent supporter

You don't have much time, but would still be interested in supporting talented children? As a talent supporter, you can make a donation to provide effective support for talented children.

Simply fill in the form *Profile for talent supporters* and specify the sum of your donation and the specialised field which you would like to support.

★ Examples

- A university employee becomes a talent mentor through the support of an inventive talent in a practical work experience.
- A sports club can become a talent sponsor by providing free membership for a sporting talent.
- A citizen makes a donation to fulfil a child's dream of being able to attend piano lessons.

Talented children

★ What is talent?

Talent is normally described as an above-average ability (from Mediaeval Latin: talentum = gift). Talents can develop within a wide range of subject and ability areas.

We assume that greater or lesser talent is latent in every child.

★ Why are we supporting talented children?

Not all children have the opportunity of even discovering their talents.

Other children require special support in order to be able to fully develop an extraordinary talent

Parents and children's institutions are not always in the position to guarantee this support.

★ What areas of talent will receive support?

There is such a wide variety of talents... We have selected five thematic areas under which a broad range of talented children can be categorised.

1. **Artistic talents** interested in the areas of music, language, painting, theatre, etc.
2. **Technical and scientific talents** who stand out as "experimental inventors" in scientific and technical areas.
3. **Handiwork talents** who are "manually gifted" and interested in (artistic) handicrafts such as pottery, weaving, printing, carpentry, etc.
4. **Social talents** who stand out through their particular willingness to help and their commitment through committees, as pupil representatives and in clubs, associations, etc.
5. **Sporting talents** who have developed sporting ambitions in a wide variety of fields, ranging from chess to the circus, or as dancers, swimmers, etc.

★ Which talented children can apply?

All children in Halle between the ages of 5 and 13 can apply or be put forward.

As it will not however be possible to support all children, the selection of "talented children" will be carried out through an application procedure.

★ How should talented children apply?

In the application forms provided (*Profile for talented children*), each child can describe his or her individual abilities and why he or she is searching for a talent mentor or supporter.

Parents or teachers can however also hand in suggestions.

Day-care centres, primary schools and youth welfare social centres will be specifically targeted for suggestions.

50% of the children to be supported should come from families who are heavily dependent on aid.

For this reason, we request that all parents fill in a response form concerning their family situation and return it to the BÜRGER.STIFTUNG.HALLE by post or fax. Personal data will be handled confidentially and not passed on to third parties.

★ What happens following the application for talent support?

Once both completed application forms have been handed in, the talented children and their parents will receive an invitation to a talent meeting where all further details and queries will be covered.

Talented children who have successfully completed the application procedure will be admitted to our "talent pool".

Allocation will be anonymous and categorised under the talent areas: artistic, technical-scientific, handiwork, sports and social. The next step is to find a suitable talent mentor.

Steps to involvement in the talent outreach programme

★ Who can become a talent mentor or supporter?

In principle, any citizen over 18 and any organisation or firm can qualify to become a talent mentor or supporter.

★ What is a talent mentor?

Talent mentors pass on their specialised knowledge directly to talented children.

Through your personal commitment as talent mentor, young talents can share your experience and enthusiasm.

★ How do I become a talent mentor?

Do you have a specialised ability or area of knowledge which you would like to pass on to talented children?

You can apply to become a talent mentor with our application form *Profile for Talent mentors* and send it by post or fax to the BÜRGER.STIFTUNG.HALLE.

We will then invite you to a meeting with a small group of mentors where all further details and queries will be covered.

We offer personal consultation and will suggest a suitable talented child.

★ How do talent mentor and talented child come together?

We will provide support for you as a talent mentor in the selection of a suitable talented child and will accompany the mentoring period.

In a meeting with the talented child and his/her parents, all participants can obtain an initial impression and either confirm or reject the choice of talent mentor.

Should both parties be satisfied, an agreement will be signed to provide the talent support with a reliable basis.

★ What else is important?

You will understand that we will have to check your qualifications in order to match up your particular ability.

For the protection of the children involved, it is also our duty to demand an up-to-date certificate of conduct from all talent mentors. We will be willing to cover the costs of this certificate.

★ What is a talent supporter?

Talent supporters guarantee the long-term support of talented children with their financial contribution. With your help, the BÜRGER.STIFTUNG.HALLE will be able to set up and accompany talent outreach support.

With a minimum contribution of 25 Euro per month or a single payment of 250 Euro, you will become a talent supporter for **one year** and can determine an area in which your contribution should be utilised. It will be a pleasure for us to invite you to events in which talents supported can present their abilities.

Financial contributions of all dimensions to support talented children are welcome at any time.

★ How do I become a talent supporter?

On the basis of the information in the application form *Profile for Talent supporters*, an agreement will be concluded to define the nature and extent of your support.

Talent supporters should fill in the form which can be downloaded from the internet and send it by post or fax to the BÜRGER.STIFTUNG.HALLE

★ Where can I obtain advice?

We will be pleased to offer advice. Members of "Halle has Talent" will be available every Tuesday and Friday afternoon from 2 to 6 p.m. at the offices of our project partner, the volunteer association "Voluntary agency" in the Leipziger Strasse 86.

In order to avoid waiting times, we would ask you to make an appointment by phone at 0345/2002810.

★ Is it possible for the talent supporter to select the child talent?

A talent supporter can select the area of talent to be supported in the outreach programme in contact with the BÜRGER.STIFTUNG.HALLE.

It will be a pleasure for us to invite you to events in which talents supported can present their abilities.

Please let us know if you are interested in further information on the project "Halle has Talent". We are searching for further possibilities.

★ Is it possible for talent supporters to receive a donation receipt?

A talent supporter can obtain a donation receipt for his/her financial contribution up to March of the following year.

Please indicate this request on the form *Profile for talent supporters*.

★ Is it possible to receive public recognition for my involvement as talent mentor or supporter?

Your commitment should not be kept in the dark. All exemplary mentoring or talent support can help to motivate other citizens to active participation.

In the case of talent mentors and supporters who are not exclusively active as private persons or are irrevocably associated with an institution, the project management reserves the right to determine the form of public representation.

Persons from business and freelance sectors should note that they will normally either be provided with a donation receipt **or** a form of public mention.

★ How can I communicate with other talent supporters?

All talent supporters are very welcome to contact us at any time with queries and problems which may arise.

Intercommunication with other supporters can help to create interesting impulses and further contacts. For this reason, we consider the organisation of regular informal contact in a type of "supporters' club" to be of great importance.

You are welcome to participate in the form and content of this "supporters' club". Please indicate your interest in contact with other supporters in the form *Profile for talent supporters*.

★ How do I deal with conflicts during my support period?

In an outreach partnership, a variety of different personalities and expectations come together.

Should problematic situations occur, we would request you to contact our organisation and the parents of the child. Communication with other supporters involved could also perhaps be helpful.

★ How binding is my talent support?

Should you have decided to participate in the talent outreach programme, you will sign an agreement with the project executing organisation.

The aim of this agreement is to provide a solid foundation for all participants involved.

★ How long does a support period last?

Talent outreach support should run for a minimum of three months and a maximum of one year.

Should you wish to extend the outreach support period, you will be able to arrange this following individual consultation.

★ What happens if the support period is terminated prematurely?

Should unforeseen circumstances or developments endanger the continuation of outreach support, we will search for a solution in consultation with all parties involved.

Further opportunities for support

Spread the word

If we have been successful in gaining your participation in our talent outreach programme, please spread the word! Your positive description is more valuable than any advertising campaign!

With each new talent supporter, one more child in Halle receives the opportunity to develop his/her talents.

Donations

Are you interested in our talent outreach programme, but have little free time?

Please make a donation for "Halle has Talent".

All contributions are welcome and help talented children to develop their abilities.

All donation concepts below are just a few examples – there is no limit to your commitment!

Make talents visible

We would like to show that a great deal of worthwhile talent is inherent in children and young people.

Please support this project with a symbolic poster donation of 100 Euro.

Bring talents together

We are aware that children enjoy being together with those with similar interests and can encourage one another.

The presentation of their individual abilities is a special highlight and a great motivation for the future. With a donation of 500 Euro, you can guarantee that events of this type can be held.

Account for donations to the Bürgerstiftung Halle

Purpose: Halle hat Talent
Account: 107 172 737
BIC: 800 937 84 (Volksbank Halle)

Tax number: 111/142/06751

Contact partners

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